



# NLC India Limited

("Navratna" – A Government of India Enterprise)

## HR DEPARTMENT : CORPORATE OFFICE

Corporate Office: Block-1, Neyveli-607 801, Cuddalore District, TAMILNADU  
(Regd. Off.: 135 Periyar EVR High Road, Kilpauk, Chennai-600 010)

IN: L93090TN1956GOI003507  
Website : [www.nlcindia.com](http://www.nlcindia.com)  
FAX : 04142-252645, 252646

Advt.No.CORP/HR/569/ADV/2022-46

Date: 27-06-2022

### **NOTIFICATION FOR ENGAGEMENT OF ADVISOR (LAND DEPARTMENT AND SUSTAINABLE DEVELOPMENT ACTIVITIES) AS PER NLCIL'S POLICY FOR AVAILING SERVICES OF FORMER/RETIRED SENIOR EXECUTIVES AS ADVISORS / CONSULTANTS.**

NLC India Limited (NLCIL), a premier "NAVRATNA" Public Sector Enterprise is spreading its wings in the frontiers of Mining (Lignite & Coal), Thermal Power generation and Renewable energy.

NLC India Limited invites applications for engagement of Full Time Advisor from retired executives of minimum E8 grade and above from NLCIL or any other Public Sector Undertaking for a period of **One Year**.

The eligibility criteria, terms of engagement, pay and allowances, other benefits are mentioned below:

1.	Name of the Post	<b>Advisor (Land Department &amp; Sustainable Development Activities)</b>
2.	No. of Posts	One Post
3.	Place of Posting	Neyveli
4.	Grade/Level	E8 (GM) and above grade executive retired from NLCIL or any other PSU.
5.	Nature of work	<ol style="list-style-type: none"><li>1. Providing Technical guidance and assistance related to land Department pertaining to the Mines of NLCIL.</li><li>2. Guiding in preparation &amp; submission of Reports on Sustainability Development Cell Activities in Green Initiatives to the MoC.</li><li>3. Interacting &amp; Co-ordinating with State and Central Government agencies in the matters pertaining to the above works.</li><li>4. Interacting with villagers &amp; land evictees to convince them to share the land with NLCIL.</li><li>5. Guiding and &amp; assisting in "Study on Land use and resettlement of villages that require to be evacuated in the course of Department.</li><li>6. Guiding &amp; assisting the works for implementing various Rehabilitation and Resettlement schemes, approved by the company from time to time, including study on the socio economic Impacts on the Project Affected families.</li></ol>
6.	Qualification	Degree in Engineering preferably Civil Engineering from recognized University.

7.	Experience	<ol style="list-style-type: none"> <li>1. Adequate experience in the process Land Department for mining activities including liaison with Taluk level Revenue officials, District Administration and Secretariat Authorities of TN Govt.</li> <li>2. Experience in conducting Lokh Adhalat including liaison with Judicial Authorities.</li> <li>3. Experience in handling matters related to Sustainable Development Cell.</li> <li>4. Experience in Environmental auditing and Environment impact assessment study.</li> <li>5. Experience in Establishing and maintaining rehabilitation colonies.</li> <li>6. Experience in Social impact assessment study.</li> </ol>
8	Max. Age Limit	Retired executive not exceeding 64 years of age.
9.	Terms and Conditions	<ol style="list-style-type: none"> <li>a) The selected Advisor would be stationed at Neyveli.</li> <li>b) Notice period for termination of Contract – one month's notice or consolidated compensation amount from either side or as indicated in the Terms &amp; Conditions of the appointment.</li> <li>c) The Advisor so engaged shall maintain absolute integrity and secrecy of the Company's business and shall not engage himself with any other business during his tenure as Advisor. He shall perform the duties of the Advisor with due diligence</li> <li>d) Tax- In case of payment of GST is required, then the same shall be reimbursed on production of proof of such payment.</li> <li>e) Persons who have retired through Voluntary Retirement Scheme shall not be considered.</li> <li>f) Only Indian Nationals are eligible to apply.</li> <li>g) All qualifications should be from Universities / Institutions recognized and approved by India.</li> <li>h) All computations of age / experience / requirement / qualification shall be done w.r.t. the last date of receipt of applications.</li> <li>i) Other terms and conditions will be as per NLCIL's policy in vogue.</li> </ol>
10.	Remuneration	<p>Consolidated monthly compensation / honorarium will be fixed in minimum of the scale pay in which he / she retired.</p> <p><b>(or)</b></p> <p>as may be recommended by Selection Committee.</p>

The application Forms can be downloaded from NLCIL website [www.nlcindia.in](http://www.nlcindia.in) under the caption "**CAREERS**" (Advisor).

Interested candidates fulfilling the above criteria may submit their resume along with following (self-attested) documents.

1. Proof of Age (Matriculation certificate)
2. Copy of relieving order from the company last worked.
3. Certificates of Qualification and Experience
4. Last drawn Pay Slip.

The documents and application form may be submitted in a cover **superscribing the post applied** for and the Advertisement Number and the same shall reach the office of The Chief General Manager (HR), NLC India Limited, Corporate Office, Block-01, Neyveli – 607 801 (Tamilnadu) by Registered post/Speed Post by **07-07-2022**. NLCIL Management shall not be responsible for delay in transit, if any. Applications received after the due date will not be considered.

Selection will be done by a Selection Committee. NLCIL reserves the right to shortlist candidates for Selection process.

NLCIL reserves the right to cancel/restrict/modify/alter the engagement process, if required, without issuing any further notice or assigning any reason thereof. Any modifications/amendments in this notification will be published on NLCIL website only.

The decision of Competent Authority of NLCIL in the matter will be final & binding upon all.

-Sd-

**CHIEF GENERAL MANAGER (HR)**

## APPLICATION FORMAT

### For the Post of Advisor (Land Department & Sustainable Development Activities), Neyveli.

*vide Advt. No. CORP/HR/569/ADV/2022-46, Dt. 27-06-2022*

1. Name (in block letter) :
2. Emp. No. (if retired from NLC/other CPSEs) :
3. Father's Name :
4. Present address for Communication :
5. Contact No. :
6. E-mail ID :
7. Permanent Address :
8. Date of Birth :
9. Educational Qualification :
10. Experience :
11. Details as prescribed below :

Photo
-------

Name of Organization/ Deptt.	Last Post Held	Grade	Basic Pay with Grade Pay (where applicable)	Discipline	Period of last post held	Remark

12. Special Achievement (If any) :
13. Details of any Departmental Case or Court Case (if pending) :
14. Any Other Information relevant to the post :

Signature of the candidate with date

List of Enclosures: