



NLC INDIA LIMITED

(‘Navratna’ - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No:02 /2021

ENGAGEMENT OF NURSES AND PARAMEDICS ON FIXED TERM

TENTATIVE DATE OF WRITTEN TEST: 26/05/2021 & 27/05/2021

NLC India Limited, a ‘NAVRATNA’ Public Sector Enterprise is looking for Nurses and Paramedics on Fixed Term Employment basis for a period of Two years for its 350 bedded General Hospital at Neyveli including to manage the exigencies of COVID-19 pandemic at NLCIL, GH / COVID-19 Care Centres, Neyveli, Tamil Nadu.

1.0 NAME OF THE POST, VACANCIES, RESERVATION & QUALIFICATION:

Sl. No	Name of the Post	Number of vacancies & Reservation of posts	Consolidated Pay	Qualification	Method of Selection
01	Nurse	20 (UR-10, OBC[NCL]-5 SC-3, EWS-2) Including PwBD-1	Rs. 23,500/-	B.Sc. Nursing (Or) Post Basic B.Sc Nursing and DGNM from a University recognized by Indian Nursing Council. Must have registered as Nurses & Midwife in State / Indian Nursing Council.	Selection of candidates will be in the order of merit based on the marks scored by the candidates in the Written Test, subject to scoring the minimum percentage of marks prescribed.
02	Dialysis Technician	2 (UR-2)	Rs. 23,500/-	B.Sc degree in Dialysis Technology approved by Central / State Governments. Preference will be given to candidates with One or More years Post qualification experience.	
03	Physiotherapist	2 (UR-2)	Rs. 26,000/-	BPT / MPT degree approved by Central / State Governments. Preference will be given to candidates with One or More years Post qualification experience.	
04	Male Nursing Assistant	10 (UR-6, OBC[NCL]-2 SC-1, EWS-1)	Rs.16,500/-	Pass in SSLC (Or) HSC with science subjects and One-year Paramedical Certificate Course in Nursing Assistant. (Inclusive of Theory & Practical) approved by Central / State Governments.	
05	Female Nursing Assistant	4 (UR-3, OBC[NCL]-1)	Rs.16,500/-		
06	Emergency Care Technician	5 (UR-04, OBC[NCL]-01)	Rs. 23,500/-	B.Sc degree in Emergency Care Technology approved by Central/State Governments. Preference will be given to candidates with One or More years Post qualification experience.	

Note-1:

- Wherever there is no reservation for EWS/ OBC (NCL) / SC / ST Categories, candidates belonging to such categories can apply against UR vacancies.
- Reservation for PwBD candidates is in accordance with Government of India Directives.

Note-2:

- Qualifications notified are sacrosanct. Any other qualifications, which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
- All qualifications should have been acquired from Indian Universities / Institutes, recognized by appropriate statutory authority in India and should have been registered with applicable & appropriate statutory authority in India.

Note-3:

Nurses and Paramedics resigned from Government / Private Hospitals will also be considered.

2.0 AGE LIMIT:

In all the cases the maximum age limit is 58 years as on the crucial date.

3.0 CRUCIAL DATE:

Crucial date for claim of OBC (NCL)/ SC/ ST/ Ex-Servicemen status or any other benefit viz., reservation, upper age limit etc., where not specified otherwise, will be the first of the month in which the notification is issued (i.e., 01/05/2021).

4.0 CATEGORY OF DISABILITY IDENTIFIED SUITABLE FOR THE POSTS:

Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates, subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Notification No.16-15/2010-DD-III dated 29th July, 2013.

The categories of PwBD candidates who are eligible to apply for the posts are given below:

Name of the Posts	Category of Disability Identified Suitable for the Posts
Nurse	a) OA, BA, OL, CP, LC, Dw, AAV b) ASD (M), SLD, MI c) MD involving (a) to (b) above
Dialysis Technician	a) D, HH b) OL, Dw, AAV, c) MD involving (a) to (b) above
Physiotherapist	a) B, LV b) HH

5.0 RESERVATION & RELAXATION:

- 5.1 Reservation and relaxations for SC/ST/OBC (Non-creamy layer)/ EWS / PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.
- 5.2 The Upper age limit is relaxable by 10 Years for Persons with Benchmark Disabilities (13 years for PwBD-OBC&15 years for PwBD-SC/ST). Reservation for Ex-Servicemen as per Govt. of India guidelines. However, in all the cases of relaxation, maximum age limit is 58 years as on 01/05/2021.
- 5.3 OBC Candidates belonging to "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.
- 5.4 Candidates belonging to OBC (Non-Creamy Layer) category should produce valid OBC (Non-Creamy Layer) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority. However, at the time of joining they should produce OBC (NCL) certificate obtained on or after 01.04.2020 from competent authority failing which, they will not be permitted to join.
- 5.5 Candidates belonging to Economically Weaker Sections (EWS) should produce self-attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India. However, at the time of joining they should produce Income and Asset Certificate for Economically Weaker Sections obtained on or after 01.04.2020 from competent authority failing which, they will not be permitted to join.
- 5.6 PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.
- 5.7 Category (EWS/SC/ST/OBC(NCL)/ PwBD /Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Candidates belonging to EWS/SC/ST/OBC(NCL)/PwBD/Ex-servicemen are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

6.0 COMPENSATION PACKAGE AND OTHER BENEFITS:

- 6.1 Selected candidates will be paid monthly consolidated pay as mentioned at Para-1.0. In addition to the above the Selected candidates will be eligible for:
 - 6.1.1 12 days of Casual Leave in a year and other kinds of leave as per the leave rules of the company.
 - 6.1.2 Provident Fund as per the provisions of applicable acts / rules.
 - 6.1.3 Medical facilities as per applicable NLCIL Medical rules.
 - 6.1.4 Accommodation of eligible quarters on request, subject to availability.
 - 6.1.5 House Rent Allowance shall be payable in case they are not provided with accommodation.

7.0 METHOD OF SELECTION:

- 7.1 Selection will be based on Written Test.
- 7.2 Candidates shall be evaluated for 100 marks in the following manner with intra allocation of marks indicated against each segment.

Traits	Norms for awarding marks	Maximum Marks
Written Test	Objective type question to test the subject knowledge of the candidates. (Total 100 Marks). (The marks obtained out of 100 marks will be converted to 50 Marks)	50
Practical Test	By testing the practical skill of the shortlisted candidates in their respective domain.	40
Weightage for Academic performance	By converting the aggregate percentage of marks scored by the candidates in the notified qualification (as the case may be) to 10 marks	10
TOTAL		100
Minimum qualifying marks in Written Test and Practical Test shall be 50% for UR/EWS Candidates and 40% for SC/ST/OBC (NCL) Candidates.		

- 7.3 Minimum qualifying marks in Written Test, Practical/Skill Test for various categories against reservation is tabulated below;

Post	Category			
	UR / EWS%	OBC(NCL)%	SC%	ST%
Nurses	50%	40%	40%	50% *
Dialysis Technician	50%	50% *	50% *	50% *
Physiotherapist	50%	50% *	50% *	50% *
Male Nursing Assistant	50%	40%	40%	50% *
Female Nursing Assistant	50%	40%	50% *	50% *
Emergency Care Technician	50%	40%	50% *	50% *
* Minimum Qualifying Marks in Written Test, Practical/Skill Test for Candidates belonging to OBC(NCL) SC/ST Category applying against UR vacancies is 50%. Relaxation does not apply to them against unreserved vacancies.				

- 7.4 Relaxation in minimum qualifying marks to SC/ST/OBC (NCL) Candidates is not applicable for consideration against the unreserved posts.
- 7.5 The final selection of candidates will be in the order of merit based on the marks scored by the candidates in the Written Test, subject to scoring the minimum percentage of marks prescribed.

8.0 GENERAL CONDITIONS:

- 8.1 Only Indian Nationals are eligible to apply.
- 8.2 Candidates who have Passed the notified qualification only are eligible to apply.
- 8.3 Depending on the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.

- 8.4 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.
- 8.5 Candidates called for Written Test are required to make their own arrangements for their travel, they will not be entitled for any reimbursement or Traveling Allowances.
- 8.6 The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of NLCIL and they will be required to undergo medical examination before the Industrial Medical Officer, NLCIL prior to being appointed after due selection.
- 8.7 Candidates should produce the original documents, in support of their meeting eligibility conditions, at the time of joining, failing which such candidates will not be permitted to join.
- 8.8 If the SC/ST/OBC (NCL)/ EWS/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.
- 8.9 Candidature of a registered applicant is liable to be rejected at any stage of selection process or after selection or on joining, if any information provided by the candidate is false or if not found to be in conformity with eligibility criteria mentioned in the advertisement, the Candidate's engagement will be terminated.
- 8.10 NLCIL reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- 8.11 Candidates already removed / Terminated / Deserted their employment from NLCIL or any other organisation will not be considered for employment.
- 8.12 Candidates can contact the Helpline No.04142 - 255135 between 10:00 Hours and 17.30 Hours on all working days i.e., Monday to Saturday or write to online.recruitment@nlcindia.in. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions.

9.0 HOW TO APPLY?

- 9.1 Candidates fulfilling all the eligibility criteria may login and apply / register online in the portal available in NLCIL website
- 9.2 Candidates should apply only through online mode in NLCIL website www.nlcindia.in.
- 9.3 No manual / paper applications will be entertained directly.
- 9.4 After submitting applications through ONLINE, candidates should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, during certificate / document verification at the time of Joining.
- 9.5 Before registering / applying online, the candidates should ensure that they have valid e-mail ID, which should remain valid at least for one year, or till the selection process is completed.
- 9.6 The Online application portal will be active from 12:00 hours on 12/05/2021 to 17:30 hours on 22/05/2021.

10.0 IMPORTANT GUIDELINES FOR SUBMISSION OF CERTIFICATES / DOCUMENTS:

- 10.1 Candidates should produce originals and self-attested copies of following documents / certificates at the time of joining for verification, failing which their candidature will not be considered.
- 10.1.1 Recent passport size Colour photograph, taken after 01/02/2021
- 10.1.2 Proof for Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet)
- 10.1.3 AADHAR Card
- 10.1.4 Proof for possessing notified Qualifications (either Provisional or Degree Certificate / Diploma /P.G. Degree Certificate(s))
- 10.1.5 Registration Certificate issued by concerned statutory authority in India.
- 10.1.6 Community Certificate (in case of candidates belonging to SC/ST/OBC-NCL / EWS categories)
- 10.1.7 Disability Certificate in case of PwBD candidates
- 10.1.8 Proof for Ex-servicemen viz. Discharge Certificate for Ex-Servicemen, etc.

11.0 Date / Venue / Mode for Written Test will be communicated to the candidates through NLCIL's website besides e-mail to their registered e-mail address and message through SMS to their Registered Mobile Number.

12.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

13.0 IMPORTANT DATES:

Opening of On-line registration of application Date & Time	12.05.2021 at 12:00 Hrs
Closing of On-line registration of application Date & Time	22.05.2021 at 17:30 Hrs
Tentative Date of Written Test	26.05.2021 & 27.05.2021

"CREATING WEALTH FOR WELL BEING"