



एनएलसी इंडिया लिमिटेड NLC India Limited
(पूर्व में नेयवेली लिग्नाइट कॉर्पोरेशन लिमिटेड) (formerly Neyveli Lignite Corporation Limited)
(भारत सरकार का नवरात्रण उपम) 'Navratna' – Govt. of India Enterprise)

अध्ययन एवं विकास केन्द्र LEARNING & DEVELOPMENT CENTRE
(ISO 9001:2015 प्रमाणित संस्थान) (An ISO 9001:2015 Certified Institution)
ब्लॉक-20, नेयवेली - 607803 BLOCK-20, NEYVELI - 607803



Telephone: 04142-213664

E-mail: gm.ldc@nclindia.in

Website: www.nclindia.com

Regd. Office: NEYVELI HOUSE", No.135, Periyar E V R High Road, Kilpauk, Chennai – 600 010 (CIN: L93090TN1956GO1003507)

Lr.No.GM/L&D/ Fresher-MLT/Selection /01/2022-23/1

Date: 19.08.2022

Sub: Fresher (Fitter, Electrician & Welder) and Medical Lab Technician Apprenticeship Training – Selection - Reg.

Ref: 1. Our Notification (Advt.No.L&DC.01/2022)

2. Candidate Applications received and subsequent verified by the team of L&DC.

We are pleased to inform that, the name list of candidates enclosed in the annexure are provisionally selected for engagement as Apprentice in NLC India Limited under the Apprentices Act, 1961 on the terms and conditions given in the annexure and subject to acceptance of contract for Apprenticeship Training by the Regional Directorate of Skill Development and Entrepreneurship, Chennai.

INSTRUCTION TO CANDIDATES

In order to complete the joining formalities and registration of Apprenticeship training with RDSDE, the selected candidates should

1. Register in portal www.apprenticeshipindia.org
2. Complete their profile in the portal.
3. Apply for opportunity in the portal (using details given below)

SL NO	DESCRIPTION	CODE
1	Establishment Name	NLC INDIA LIMITED
2	Establishment ID	E02193300004
3	Electrician	AO51888
4	Fitter	AO137298
5	Welder(Gas and Electric)	AO71687
6	Medical Laboratory Technician (Pathology)	AO51894
7	Medical Laboratory Technician (Radiology)	AO110782

4. The candidates should have an account any one of the following banks and stipend will be paid through bank only – Canara Bank / Indian Bank / Indian Overseas Bank / State Bank of India.
5. They should report on 01.09.2022 by 10.00 a.m. at Learning and Development Centre with
 - i. Apprentice registration no.
 - ii. The following certificates in original with 3 sets of Photostat copies of all the certificates
 - SSLC Mark sheet/ 9th Mark sheet (2021 batch – 10th Std) / HSc Mark sheet
 - Transfer Certificate
 - Community Certificate
 - Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
 - Aadhaar Card
 - iii. 3 passport size colour photographs and 2 stamp size colour photographs
 - iv. Medical Certificate and Declaration form in the format as annexed
 - v. Terms and Conditions signed by the Candidate
 - vi. Savings Bank Account details
 - vii. Main Medical book (Wards of NLCIL)

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

The candidates should necessarily report on 01.09.2022, failing which the selection for the engagement of Apprenticeship is liable for cancellation.


19.08.22
GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. Provisionally Selected List of Fresher candidates

TERMS & CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is as per the act and given in Annexure.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum, excluding National & Festival Holidays, as applicable.
- b. Medical leave - 15 days per annum
- c. Maternity leave - 90 days without stipend, but eligible for extension of training period accordingly with stipend payment during the extended period.
- d. Extra Ordinary leave - Maximum of 10 days or more without stipend payment, subject to the satisfaction of NLCIL on the genuineness of the reason on which leave has been applied for.

However, any unauthorised absence for more than 10 days by the apprentice will make him/her liable for termination of contract.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and given in Annexure.
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year/two years apprenticeship training. Or
- b. They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify themselves as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. Candidates will not be paid any travelling allowance for reporting for training.

12. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

13. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

I agreed for the above Terms and Conditions

Signature of the Applicant:

Name:

Application Reg.No:

**ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC INDIA LTD.,
DECLARATION/ UNDERTAKING**

I, S/D/O, Residing at

.....

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Training in the Discipline/Trade of

.....in NLC India Limited, do hereby solemnly

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLC or elsewhere during the Period of my Apprenticeship Training in NLC.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

.....

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimetres: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimetres irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.
 - (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
 - (B) Colour vision not required.
4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
6. SPEECH: Speech should preferably be without impediment.
7. ALIMENTARY SYSTEM:
 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
 3. Liver should not be palpable or tender.
 4. There should be no oral sepsis.

5.

 There should be no sugar in urine.
 5. Candidates should not be suffering from hemorrhoids, fissures in fistulae anal hernia or bubonocele or ischio-rectal abscess or hydrocele.
8. CARDIO VASCULAR SYSTEM:
 - (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
 - (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
 - (iii) There should be no sign of any Cardio vascular disease.
9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.
10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.
11. SKELETAL SYSTEM & NERVOUS SYSTEM:

The function of all limbs should be within normal limits.
 There should be no evidence of serious deformity of spinal column.
 There should be no evidence of any disease of nervous system or of any mental disease.
12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms

Candidate who has signed above in my presence for engagement as Graduate / Technician / Ex-ITI / Fresher Apprenticeship Trainee in NLC India Limited, Neyveli and cannot discover that he has any disease communicable or Otherwise constitutional affection or bodily infirmity except

I consider him/her medically FIT /UNFIT* for engagement as Apprenticeship Trainee in NLC India Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1.
2.

Signature of medical officer

Registration No.

Name of the Govt. Hospital

ANNEXURE

PROVISIONALLY SELECTED LIST OF FRESHER (ELECTRICIAN, FITTER & WELDER) APPRENTICESHIP TRAINEES

PROVISIONALLY SELECTED LIST OF FRESHER – 2022 BATCH			
DURATION:TWO YEARS		STIPEND: 1ST YEAR: 8,766/-PM	
		2ND YEAR: 10,019/-PM	
REPORTING DATE: 01.09.2022 @ 10.00 AM			
VENUE: LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.			
<u>ELECTRICIAN FRESHER</u>			
T.SL.NO	REGNO	NAME	FATHER NAME
1.	20220134442	SABAREESWARAN	MURUGAN
2.	20220134578	DINESH KUMAR	SENTHILKUMAR
3.	20220134593	SIVA	DHARMARAJ
4.	20220134612	PAZHANIVEL K	KANNAN
5.	20220134819	SRIPRASANTH R	RAVEENDRAN S
6.	20220134878	MAHADEVAN V	VENKATESAN
7.	20220134995	PAVITHRAN R	RENGARAJ V
8.	20220135202	ATCHAYA G	GANESAN
9.	20220135251	SRINIVASAN S	SEVVANAN S
10.	20220135291	PRAVEEN RAJ .P	PAZHANI .M
11.	20220135350	PARAMESWARAN C	CHITRASAN
12.	20220135365	PRAKASHRAJ P	PERIYASAMY
13.	20220135392	PRADEEPRAJ M	MURUGAN
14.	20220135407	RAGAVAN S R	RAJASEKAR
15.	20220135497	VIJAYABALA I	IRULANDI
16.	20220135553	SATHEESHKUMAR R	RAJEE
17.	20220135570	AADHITHIYA EZHILARASAN	EZHILARASAN
18.	20220135583	AJAY S	SENTHIL R
19.	20220135590	BHARATHI P	PANNEER SELVAM S
20.	20220135638	ROSHAN	JANARTHANAN

PROVISIONALLY SELECTED LIST OF FRESHER – 2022 BATCH			
DURATION:TWO YEARS		STIPEND: 1ST YEAR: 8,766/-PM	
		2ND YEAR: 10,019/-PM	
REPORTING DATE: 01.09.2022 @ 10.00 AM			
VENUE: LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.			
<u>FITTER FRESHER</u>			
T.SL.NO	REGNO	NAME	FATHER NAME
1.	20220134350	FRANKLIEN J	JOSEPH
2.	20220134403	PRASANTH V	VEERAPPAN V
3.	20220134429	KARTHIKEYAN M	MURUGAN
4.	20220134559	DHINESH KUMAR	SENTHILKUMAR
5.	20220134585	SIVA	DHARMARAJ
6.	20220134595	KARTHI	NATARAJAN
7.	20220134618	HARISH H	HARIKRISHNAN R
8.	20220134637	SIVANESAN E	ELUMALAI P
9.	20220134831	SRIPRASANTH R	RAVEENDRAN S
10.	20220135016	RAJKUMAR	MANIKANDAN
11.	20220135126	JERSON NIRMAL JO M	MURUGAN M
12.	20220135143	ANBUMANI S	SANKAR D
13.	20220135247	DEVENDRAN M	MANIVEL
14.	20220135250	SRINIVASAN S	SEVVANAN S
15.	20220135455	DINO MUGESH M	MURUGAN
16.	20220135484	FLEMMING DEVALOSE R	RAJAN B
17.	20220135537	JOTHIPRAKASH K	KARALMARKS A
18.	20220135550	ANITHA S	SINGARAVEL R
19.	20220135556	SATHEESHKUMAR R	RAJEE
20.	20220135612	ROSHAN	JANARTHQANAN

PROVISIONALLY SELECTED LIST OF FRESHER – 2022 BATCH
DURATION:FIFTEEN MONTHS **STIPEND: 12 Months: 8,766/-PM**
3 Months: 10,019/-PM
REPORTING DATE: 01.09.2022 @ 10.00 AM
Venue: Learning & Development Centre, Block-20, Neyveli-607803.

WELDER FRESHER

T.SL.NO	REGNO	NAME	FATHER NAME
1.	20220134396	BALAKRISHNAN	SHANMUGAM
2.	20220134398	VIJAY P	PACHAMUTHU
3.	20220134572	DINESH KUMAR	SENTHILKUMAR
4.	20220134590	SIVA	DHARMARAJ
5.	20220134597	KARTHI	NATARAJAN
6.	20220134616	VIGNESH	ANBAZHAGAN
7.	20220134832	FRANKLIEN J	JOSEPH
8.	20220134916	DINESH M	MURUGESN
9.	20220134927	M MANIKANDAN	MURUGAN
10.	20220134969	SUBHABARATHI S	SUNDARESAN
11.	20220134971	SARAVANAN S	SANKAR
12.	20220135018	RAJKUMAR	MANIKANDAN
13.	20220135103	BENADIT P	PUSHPARAJ
14.	20220135259	GOPINATH R	RAMESH
15.	20220135347	MOTHIES RAJ J	JAYAKUMAR
16.	20220135355	KALAISELVAN K	KRISHNAMOORTHY
17.	20220135357	KAVIYARASAN K	KRISHNAMOORTHY
18.	20220135359	VEERAKUMAR V	VELMURUGAN
19.	20220135485	FLEMMING DEVALOSE R	RAJAN B
20.	20220135555	SATHEESHKUMAR R	RAJEE

PROVISIONALLY SELECTED LIST OF MLT APPRENTICES – 2022 BATCH
DURATION:FIFTEEN MONTHS **STIPEND: 12 Months: 8,766/-PM**
3 Months: 10,019/-PM
REPORTING DATE: 01.09.2022 @ 10.00 AM
Venue: Learning & Development Centre, Block-20, Neyveli-607803.

MEDICAL LAB TECHNICIAN(PATHOLOGY)

T.SL.NO	REGNO	NAME	FATHER NAME
1.	20220134252	KAVITHA M	MUTHULINGAM .K
2.	20220134259	SAKTHI SELVI	SHANMUGA RAJ
3.	20220134262	SIRPIYARASAN B	BALRAJ R
4.	20220134271	SUNIL PALIVAL R	RAJARAMAN R
5.	20220134362	KARTHICK M	MUTHURAJ R
6.	20220134548	EZHILNAMBI G	GOUDHAMAN
7.	20220134640	DEEPA K	SATHASIVAM M
8.	20220134752	AROKIAMARY	RAYAPPAN
9.	20220134770	A.ABIMA	K.ANBAZHAGAN
10.	20220134817	VISHNU PRIYA B	BALAGOPAL KG
11.	20220135084	ABIRAMI P	PALANISAMY T
12.	20220135095	KAVITHA SRINIVASAN	S SRINIVASAN
13.	20220135290	ELAYARAJA	VENKATESAN
14.	20220135299	E.RUBA	EZHUMALAI
15.	20220135486	BHAIRAVI H	HARIHARAN M

PROVISIONALLY SELECTED LIST OF MLT APPRENTICES – 2022 BATCH
DURATION:FIFTEEN MONTHS **STIPEND: 12 MONTHS: 8,766/-PM**
3 MONTHS: 10,019/-PM
REPORTING DATE: 01.09.2022 @ 10.00 AM
Venue: Learning & Development Centre, Block-20, Neyveli-607803.

MEDICAL LAB TECHNICIAN(RADIOLOGY)

T.SL.NO	REGNO	NAME	FATHER NAME
1.	20220134288	SUNIL PALIVAL R	RAJARAMAN R
2.	20220134381	RADHIKA R	RAJENDRAN N
3.	20220134556	VEERA MARISWARI M	MARIMUTHU V
4.	20220134568	ROSLINE A	AROKIYASAMY S
5.	20220134790	HARIRAMAN S	SAMAIYAN R
6.	20220134911	VIGNESH M	MOORHTY P
7.	20220134961	KALAIARASAN A	ALAGU THAMILARASAN R
8.	20220135094	PETCHIYAMMAL	GANAPATHY S
9.	20220135097	KAVITHA SRINIVASAN	S SRINIVASAN
10.	20220135541	VIJAY K	KANDHASAMY P