



एनएलसी इंडिया लिमिटेड NLC India Limited

(भारत सरकार का नवरात्र उद्यम) 'Navratna' – Govt. of India Enterprise)

अध्ययन एवं विकास केन्द्र

LEARNING & DEVELOPMENT CENTRE

(ISO 9001:2015 प्रमाणित संस्थान)

(An ISO 9001:2015 Certified Institution)

ब्लॉक-20, नेयवेली - 607803

BLOCK-20, NEYVELI - 607803



भारत 2023 INDIA

वैश्वेव कुटुंबकम्

ONE EARTH • ONE FAMILY • ONE FUTURE

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E-mail: gm.ldc@nlicindia.in

Website: www.nlicindia.in

Regd. Office: NEYVELI HOUSE[®], No.135, Periyar E V R High Road, Kilpauk, Chennai – 600 010 (CIN: L93090TN1956GO1003507)

Lr.No.GM/L&D/ Fresher Trade/Selection/01/2023

Date: 24.06.2023

Sub: Fresher (Fitter, Electrician & Welder) and Medical Lab Technician Apprenticeship Training – Selection - Reg.

Ref: 1. Our Notification (Advt.No.L&DC.01/2023)

2. Candidate Applications received and subsequent verification held at L&DC on 21.06.2023.

We are pleased to inform that, the name list of candidates enclosed in the annexure are provisionally selected for engagement as Apprentice in NLC India Limited under the Apprentices Act, 1961 on the terms and conditions given in the annexure and subject to acceptance of contract for Apprenticeship Training by the Regional Directorate of Skill Development and Entrepreneurship, Chennai.

INSTRUCTION TO CANDIDATES

In order to complete the joining formalities and registration of Apprenticeship training with RDSDE, the selected candidates should

1. Register in portal www.apprenticeship.gov.in
2. Complete their profile in the portal.
3. Apply for opportunity in the portal (using details given below)

<u>SL NO</u>	<u>DESCRIPTION</u>	<u>CODE</u>
1	Establishment Name	NLC INDIA LIMITED
2	Establishment ID	E02193300004
3	Electrician	AO51888
4	Fitter	AO137298
5	Welder(Gas and Electric)	AO71687
6	Medical Laboratory Technician (Pathology)	AO51894
7	Medical Laboratory Technician (Radiology)	AO110782

4. The candidates should have an account any one of the following banks and stipend will be paid through bank only – Canara Bank / Indian Bank / Indian Overseas Bank / State Bank of India.

5. They should report on 03.07.2023 by 10.00 a.m. at Learning and Development Centre with

i. Apprentice registration no.

ii. The following certificates in original with 3 sets of Photostat copies of all the certificates

- SSLC Mark sheet/HSc Mark sheet
- Transfer Certificate
- Community Certificate
- Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
- Aadhaar Card

iii. 4 passport size colour photographs and 2 stamp size colour photographs

iv. Medical Certificate and Declaration form in the format as annexed

v. Savings Bank Account details

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

The candidates should necessarily report on 03.07.2023, failing which the selection for the engagement of Apprenticeship is liable for cancellation.

**FRESHER TRADE APPRENTICESHIP TRAINING
DATE OF REPORTING 03.07.2023 TIME: 10.00 AM
VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20
STIPEND AMOUNT: As mentioned in the Advt.No.L&DC.01/2023**

GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form

ANNEXURE**SELECTED LIST OF FRESHER (ELECTRICIAN, FITTER & WELDER) APPRENTICESHIP TRAINEES**

SELECTED LIST OF FRESHER – 2023 BATCH			
DURATION:TWO YEARS		STIPEND: 1ST YEAR: 8,766/-PM	
		2ND YEAR: 10,019/-PM	
REPORTING DATE: 03.07.2023 10.00 AM			
VENUE: LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.			
ELECTRICIAN FRESHER			
T.SL.NO	REGNO	NAME	FATHER NAME
1.	20230135847	M VENKATESAPERUMAL	P MARIMUTHU
2.	20230135881	JANANI S	SUBRAMANIYAN
3.	20230135903	RAJESH.V	VENGATESAN.N
4.	20230135961	LAKCSADHEABHAN	KUMANAN
5.	20230136084	SANTHOSH	VAITHILINGAM A
6.	20230136115	PRAGATHESH K S	KANAGA RAJA S
7.	20230136179	KATHIRVEL C	CHEZHIAN J
8.	20230136306	VEERAMANI.S	SUBRAMANI
9.	20230136440	KALIYAPERUMAL M	MURUGAN K
10.	20230136444	HARIKRISHNAN S	SANMUGAM K
11.	20230136663	KARANDEEPSAMY	SIVASHANMUGARAJ
12.	20230136709	KANNAN K	KASIMAYAN V
13.	20230136847	ESHWARI R	RAMESH KUMAR R
14.	20230136852	AJITH A	ARJUNAN
15.	20230136906	SOUNDHAR V	VENKATESAN
16.	20230136949	PREM S	SENTHIL
17.	20230136981	MOHANA SUNDARAM M	MAYA SUNDRAVEL S
18.	20230137000	RANJITHKUMAR T	THANIGASALAM C
19.	20230137019	BOOBALAN S	SEKAR K
20.	20230137075	VEERARAGAVAN V	VEERAMANI

SELECTED LIST OF FRESHER – 2023 BATCH			
DURATION:TWO YEARS		STIPEND: 1ST YEAR: 8,766/-PM	
		2ND YEAR: 10,019/-PM	
REPORTING DATE: 03.07.2023 @ 10.00 AM			
VENUE: LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.			
FITTER FRESHER			
T.SL.NO	REGNO	NAME	FATHER NAME
1.	20230135884	PARAMESWARAN	CHITRARASAN
2.	20230136085	SATHISH V	VAITHILINGAM A
3.	20230136119	ANANDAN M	MOORTHY S
4.	20230136128	PRADEEP S	SIVAKUMAR S
5.	20230136207	THAMIZHARASAN R	RENGASAMY
6.	20230136260	DINO MUGESH M	MURUGAN
7.	20230136437	THIRUPPATHI	JAYARAMAN
8.	20230136527	ASHOKKUMAR A	ARIVAZHAGAN
9.	20230136544	MURUGAN R	RAVI
10.	20230136616	MEGANATHAN M	MURUGAN
11.	20230136708	ANBURAGUL S	SIVAGURUNATHAN K
12.	20230136779	ARAVINDH R	RAMESH
13.	20230136818	JOSEMATHEW	MARTIN RAJ
14.	20230136865	YUGA BHARATHI I	INBASEKARAN M
15.	20230136928	S. RUBIKA	SENTHILKUMAR
16.	20230136931	ARIVAZHAGAN D	DHAMODHARAN S
17.	20230136945	KATHIRAVAN M	MURUGAN
18.	20230136946	VETRISELVAN T	THAMOTHARAN P
19.	20230136955	KARUPPUSAMY	NAGARAJ
20.	20230136987	SIBITHARAN K	KARUNAKARAB S

SELECTED LIST OF FRESHER – 2023 BATCH
DURATION:FIFTEEN MONTHS **STIPEND: 12 Months: 8,766/-PM**
3 Months: 10,019/-PM
REPORTING DATE: 03.07.2023 @ 10.00 AM
Venue: Learning & Development Centre, Block-20, Neyveli-607803.

WELDER FRESHER

T.SL.NO	REGNO	NAME	FATHER NAME
1.	20230135771	RAJADHANUSHKUMAR	SELVAKUMAR
2.	20230135899	RAJAVEL V	VIJAY S
3.	20230136101	PRAKASH	RAJENDERAN
4.	20230136407	IYYANARAPPAN S	SENTHILKUMAR
5.	20230136418	DEVARAJ M	MUTHUPILLAI
6.	20230136421	CHANDHIRAN S	SAKTHIVEL
7.	20230136422	BALAJI M	MURUGAN
8.	20230136452	GOWTHAMRAJ S	SANKAR P
9.	20230136516	BHARATH P	PAZHANIVEL
10.	20230136548	AKASH V	VEERASAMY G
11.	20230136725	VISHVA R	RAMAN T
12.	20230136896	SESHATHRI V	VEERADHAVAMANI
13.	20230136923	SRIRAM S	SARAVANAN T
14.	20230136932	AZHAGAR V	VAITHILINGAM
15.	20230136939	ARJUN S	SUMAN
16.	20230136952	HARIESH	UDHANDI
17.	20230137006	BOOPATHI K	KANNUMARY R
18.	20230137007	ASHWIN S	SAKTHIVEL
19.	20230137063	MOULISWARAN P	PERIYASAMY
20.	20230137081	JAYACHANDRU C	RAVICHANDIRAN

SELECTED LIST OF MLT APPRENTICES – 2023 BATCH			
DURATION:FIFTEEN MONTHS		STIPEND: 12 MONTHS: 8,766/-PM	
		3 MONTHS: 10,019/-PM	
REPORTING DATE: 03-07-2023 @ 10.00 AM			
VENUE: LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.			
MEDICAL LAB TECHNICIAN (PATHOLOGY)			
T.SL.NO	REGNO	NAME	FATHER NAME
1.	20230135871	RITHIY KEERTHI D	DEIVASIKAMANI R
2.	20230136056	UMARANI M	MOHAN.B
3.	20230136136	SUJIN D	DHAS T
4.	20230136217	ARULPRAKASH J	JAYARAMAN T
5.	20230136278	S BHARATHI MANI	C SIVAKUMAR
6.	20230136404	SANTHIYA R	RAJENDRAN
7.	20230136425	MOHANAPRIYA K	KOTTAISAMY
8.	20230136462	KARTHIKEYAN A	ASHOK KUMAR S
9.	20230136547	AMIRTHAVALLI D	DHARMAN
10.	20230136666	RAMKUMAR E	ELAIYARAJA T
11.	20230136763	SOWMIYA R	K.RAMAMAMOORTHY
12.	20230136922	TAMILVALAVAN S	SANKAR K
13.	20230137045	S.ALAGUVIJAY	A.SUBRAMANIAN
14.	20230137057	J.PRIYADHARSHINI	T .JAISANKAR
15.	20230137070	GAYATHRI	MURUGESAN

SELECTED LIST OF MLT APPRENTICES – 2023 BATCH			
DURATION:FIFTEEN MONTHS		STIPEND: 12 MONTHS: 8,766/-PM	
		3 MONTHS: 10,019/-PM	
REPORTING DATE: 03-07-2023 @ 10.00 AM			
VENUE: LEARNING & DEVELOPMENT CENTRE, BLOCK-20, NEYVELI-607803.			
MEDICAL LAB TECHNICIAN (RADIOLOGY)			
T.SL.NO	REGNO	NAME	FATHER NAME
1.	20230135842	VINOTHA P	PRABAKARAN A
2.	20230136122	MOHAN RAJ C	CHAKRAPANI J
3.	20230136126	VASUNTHRA G	GOPALAKRISHNAN A
4.	20230136171	REVATHI R	RAJENDIRAN
5.	20230136205	SARAVANAN. P	PALANIVEL.M
6.	20230136301	RAGUVARAN B	BALASUNDARAM
7.	20230136382	LOHAMATHI V	VAITHILINGAM M S
8.	20230136669	JANARTHANAN S	SUBRAMANIYAN T
9.	20230136762	MAHALAKSHMI C	CHINNATHAMBI D
10.	20230136966	V.HARISUDHA	M.VETTRIMANNAN

TERMS & CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is as per the act and given in Annexure.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum, excluding National & Festival Holidays, as applicable.
- b. Medical leave - 15 days per annum
- c. Maternity leave - 90 days without stipend, but eligible for extension of training period accordingly with stipend payment during the extended period.
- d. Extra Ordinary leave - Maximum of 10 days or more without stipend payment, subject to the satisfaction of NLCIL on the genuineness of the reason on which leave has been applied for.

However, any unauthorised absence for more than 10 days by the apprentice will make him/her liable for termination of contract.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and given in Annexure.
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year/two years apprenticeship training. Or
- b. They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify themselves as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. Candidates will not be paid any travelling allowance for reporting for training.

12. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

13. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

**ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC INDIA LTD.,
DECLARATION/ UNDERTAKING**

I, S/D/O, Residing at

.....

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Training in the Discipline/Trade of

.....in NLC India Limited, do hereby solemnly

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLC or elsewhere during the Period of my Apprenticeship Training in NLC.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

.....

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimetres: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimetres irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.
 - (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses of 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
 - (B) Colour vision not required.
4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
6. SPEECH: Speech should preferably be without impediment.
7. ALIMENTARY SYSTEM:
 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
 3. Liver should not be palpable or tender.
 4. There should be no oral sepsis. 5.
There should be no sugar in urine.
5. Candidates should not be suffering from hemorrhoids, fissures in fistulae anal hernia or bubonocoele or ischio-rectal abscess of hydrocele.
8. CARDIO VASCULAR SYSTEM:
 - (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
 - (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
 - (iii) There should be no sign of any Cardio vascular disease.
9. RESPIRATORY SYSTEM:

Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.
10. GENITO – URINARY SYSTEM:

There should be no evidence of genito- urinary disease or any abnormality.
11. SKELETAL SYSTEM & NERVOUS SYSTEM:

The function of all limbs should be within normal limits.
There should be no evidence of serious deformity of spinal column.
There should be no evidence of any disease of nervous system or of any mental disease.
12. GLANDULAR SYSTEM:

There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms
 Candidate who has signed above in my presence for engagement as Graduate / Technician / Ex-ITI / Fresher Apprenticeship Trainee in NLC India Limited, Neyveli and cannot discover that he has any disease communicable or Otherwise constitutional affection or bodily infirmity except
 I consider him/her medically FIT /UNFIT* for engagement as Apprenticeship Trainee in NLC India Ltd, Neyveli in accordance with the standards of physical fitness for training.

His/ Her Blood Group is

Marks of identification: 1.
 2.

Signature of medical officer
 Registration No.
 Name of the Govt. Hospital